

# DISABILITY ACCESS AND INCLUSION PLAN (DAIP) OUTCOMES 2022/2023 WHAT DID THE CITY ACHIEVE?



## OUTCOME 3:

### Information & Communication

- One to one training is part of the organisations ongoing staff development to ensure the community needs are met and all publications meet accessibility requirements.
- Regular review and reporting is carried out of the City website.



## OUTCOME 1:

### General Services & Events

- Created an Accessible Event Guide for event organisers.
- Provided assistance to residents with access needs at the City's annual Plants for Residents.
- Community Services commenced putting a sentence on all flyers "The City of Kalamunda welcomes all abilities and champions inclusion".
- Auslan interpreter provided at KPAC performance for school children.
- Supported Forget me Not Cafe.

**Compassion starts with YOU.**

*Please consider footpath users and think before you park.*

The City of Kalamunda is committed to ensuring our footpaths remain safe and accessible.

Blocking footpaths can particularly impact people with young children or grants people with a disability, seniors, and those with mobility limitations.

Blocking footpaths forces pedestrians onto the road or onto unstable ground, which could result in serious injury or disorientation.

**You are blocking the footpath. Please relocate your vehicle.**





## OUTCOME 2:

### Building & Facilities

- Building improvements to improve accessibility across City facilities.
- Pedestrian crossing safety improvements at crossings, including installation of tactiles.
- 17 Pathways renewal.
- 3 new bus shelters installed including disability access boarding pad.
- Created flyers for Keeping our Footpaths Clear Awareness Campaign.



## OUTCOME 4:

### Quality of Service

- Youth Action Kalamunda expanded to Kalamunda Secondary Education Support Centre and students meet once a month during school term.
- Two staff social inclusion and disability awareness training sessions conducted for City staff.



## OUTCOME 6: Consultation & Engagement

- The City continues to support the Disability and Carers Advisory Committee (DACAC).
- DACAC have been consulted on the various stages of the designs for two local parks to ensure the equipment caters for all abilities.
- DACAC have also been given the opportunity to provide feedback on concept designs of various City projects throughout the year.



## OUTCOME 5:

### Complaints & Safeguarding

- The City is committed to improving access for all and has a dedicated feedback section on the City's website.
- The community can submit their feedback directly online or by downloading a hard copy.

## OUTCOME 7:

### Employment, People & Culture

- The City is committed to ensure recruitment practices offer equal opportunity for people with disability. The City welcomes people with disability to apply for positions.
- The City aims to have a work environment where everyone feels included and everyone can realise their full potential.
- 5.4% of the staff employed at the City of Kalamunda have disclosed they have a disability. The City had 14 students complete work experience with 2 students disclosing they have a disability.

